

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Bergenfield Borough County: Bergen
 Employee Organization: Local 108 R.W.D.S.U., UFCW Employees in Unit: 11
 Base Year Contract Term: 7/1/2007 6/30/2011 New Contract Term 7/1/2011 12/31/2013
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$441,300	\$449,550
Item 2 Increment		
Item 3 Longevity	\$16,750	\$17,057
Item 4 Stipends	\$23,000	\$23,000
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$481,050 (Total)	\$489,607 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$481,050

Effective Date (m/d/yyyy)	7/1/2011	1/1/2012	1/1/2013			
Percent Increase	0%	1.8%	1.7%			
Total cost of Increase ..	\$0	\$8,556	\$8,367			
Total base salary (successor agreement)	\$441,300	\$449,550	\$457,800			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.16
 Dollar Impact (average per year over term of agreement) \$16,923.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$142,101	\$142,101				
Employee Contributions	\$4,413	\$7,142				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Frederick L. McGarril Title: Administrator
Frederick L. McGarril Print Name
Frederick L. McGarril Signature
 Date: 4/27/2012